

BOARD OF POLICE COMMISSIONERS

Minutes of the Regular Board of Police Commissioners Meeting Thursday, March 17, 2005

The regular meeting of the Detroit Board of Police Commissioners was held on Thursday, March 17, 2005, at 3:00 p.m., at Police Headquarters, 1300 Beaubien, Detroit, Michigan 48226.

ATTENDANCE

Board Members Present

Arthur Blackwell, II
Erminia Ramirez
Jim Holley
Megan Norris
Willie Hampton **(ABS)**

Department Personnel Present

Chief Ella M. Bully-Cummings
AC Walter Martin
DC Gary Christian
Cmdr. Ralph Godbee
Cmdr. Joyce Motley
Cmdr. George Hall
Cmdr. Robert Dunlap
Cmdr. Vivian Talbert
Insp. Claudia Barden-Jackson
Insp. Daniel O'Neill
Insp. Catherine Adams
Insp. Jamie Fields
Insp. Tony Saunders
Insp. George Plummer
Insp. Todd Bettison
Insp. Willie McClure
Cmdr. Shereece Fleming-Freeman
Lt. Hope Facenberry
Lt. Taryn Foreman
Lt. Donald Hudson
Lt. Lawrence Adams
Sgt. Jacqueline Prichett
Sgt. Dennis Myers
Sgt. Debbie Jackson
Sgt. Mark Henning
Sgt. Romel Alexander
PO Donna Latooth
PO Reggie Crawford
PO Kent Cooper
PO Michael Woody

Board Staff Present

Dante' L. Goss, Executive Director
E. Lynise Bryant-Weekes, Personnel Director
Denise R. Hooks, Attorney/Supervising Inv.
Arnold Sheard, Interim Chief Investigator

OTHERS PRESENT

Thea Broden
Ms. G. A. Walters
Ron Scott

RECORDERS

Jerome Adams
Kellie Williams

1. CALL TO ORDER

Chairperson Blackwell called the regular meeting of the Detroit Board of Police Commissioners to order at 3:31 p.m.

2. APPROVAL OF MINUTES

- **Thursday, March 10, 2005**

MOTION: **Comm. Norris** made the motion to approve the above Minutes.

SECOND: **Comm. Ramirez** seconded the motion.

VOTE: All in attendance voted in the affirmative.

3. REPORT FROM THE CHAIR

EXECUTIVE APPOINTMENTS

March 10, 2005

Board of Police Commissioners
City of Detroit
Detroit Police Headquarters
1300 Beaubien, Suite 328
Detroit, Michigan 48226

SUBJECT: RECOMMENDATIONS FOR EXECUTIVE APPOINTMENT
AND SUBSEQUENT DEPARTMENT REORGANIZATION

Dear Board Members:

You will find enclosed recommendations for executive appointments, including a new hire, for the ranks of Assistant Chief, Deputy Chief, Commander, Inspector, and Third Deputy Chief. Also included are their respective resumes, the results of the disciplinary history check, and assignments contingent upon promotion. These positions are essential positions and allotted in the Police Department's budget.

Over the past 15 months, I have continually assessed the operations of each entity within the Department. As a result, I have decided that the Department will consist of two portfolios: an Operations Portfolio and an Administrative Portfolio.

The Operations Portfolio will consist of precinct patrol (Eastern and Western Operations Bureau), investigative operations (Criminal Investigations Bureau); and the Homeland Security Office. This merger will allow for consistency in operations and provide a sharing of valuable information between the patrol and the investigative functions. It also enhances the ability to address emerging crime issues in a more expeditious manner. Additionally, Forensic Services has been organizationally attached to the Criminal Investigations Bureau, as it allows a more direct relationship with the investigative units, which is critical to solving crimes.

The Administrative Portfolio will consist of the business functions within the Department, such as: financial, records maintenance, technology, and risk management. The Administrative Portfolio is a critical component to achieve financial solvency and to ensure that best practices are maintained to protect the Department's interest in terms of liability and compliance with local, state and federal laws and guidelines. The Administrative Portfolio will consist of the Risk

Management Bureau, the Management Services Bureau, and the Records and Technology Bureau—formerly the Science and Technology Bureau.

Should you have any questions or concerns, I am available at your convenience.

Sincerely,

ELLA M. BULLY-CUMMINGS
Chief of Police

EMB-C:jyb

March 10, 2005

Board of Police Commissioners
City of Detroit
Detroit Police Headquarters
1300 Beaubien, Suite 328
Detroit, Michigan 48226

SUBJECT: RECOMMENDATION FOR EXECUTIVE APPOINTMENT
OF DEPUTY CHIEF GARY B. CHRISTIAN TO THE
RANK OF ASSISTANT CHIEF

Dear Board Members:

The retirement of Assistant Chief Walter E. Shoulders became effective March 1, 2005. Assistant Chief Shoulders has been a member of the Detroit Police Department for more than 36 years, and has demonstrated an outstanding level of leadership to the Police Department and commitment to the citizens. The Department must continue to move forward to ensure that our vision, "*Building a Safer Detroit Through Community Partnerships*," remains at the helm of our purpose and responsibility to our community.

During the past 15 months, I have assessed the operations of each entity within the Department. As a result, I have decided that the Department will consist of two portfolios: an Operations Portfolio and an Administrative Portfolio.

The Operations Portfolio will consist of precinct patrol and investigative operations. This merger will allow for consistency in operations and provide a sharing of valuable information between the patrol and the investigative functions. The Administrative Portfolio will consist of the business functions within the Department, such as: financial and technology operations, risk management, and personnel. The Administrative Portfolio is a critical component to achieve financial solvency and to ensure that best practices are maintained to protect the Department's interest in terms of liability and compliance with local, state and federal laws and guidelines.

I have selected Deputy Chief Gary B. Christian, who currently serves as my Executive Staff Officer to fill the Assistant Chief position for the Administrative Portfolio. You will find from the information presented that Deputy Chief Christian's career performance exemplifies his devotion to the citizens and the Detroit Police Department, and he possesses the leadership, integrity, knowledge, managerial skills, and commitment to provide the highest service delivery to the community. I am requesting your concurrence in the appointment of Deputy Chief Christian to the rank of Assistant Chief, with an effective date of March 21, 2005.

As previously indicated, Deputy Chief Christian currently serves as the Executive Staff Officer and reports directly to me. He is responsible for the operations of the Office of the Chief of Police and the chief advisor to me in managing the day to day operations of the Department. Additionally, he represents me at major events, key department meetings, community and business meetings; prepares and delivers presentations on Department matters.

Deputy Chief Christian was appointed to the Detroit Police Department on December 3, 1973. After graduating from the Detroit Metropolitan Police Academy, he was assigned to the Tactical Mobile Unit. As a police officer, he also worked patrol, prisoner detention, administrative, covert, surveillance and investigative operations at the 4th, 6th, and 10th Precincts; Gang Squad, Commercial Auto Theft Section, and the Inspection Section of the Chief's Staff Division.

On May 12, 1989, he was promoted to the rank of Sergeant. After the completion of the Leadership and Development Curriculum for newly promoted sergeants, he was returned to the Inspection Section of the Chief's Staff Division. While assigned to the Inspection Section, Sergeant Christian conducted research and made recommendations on the implementation of personal body armor for Detroit police officers. He also coordinated, designed and implemented methods of combating Devil's Night fires (now referred to as Angel's Night). He was also responsible for providing executive protection to the Chief of Police and served as the Executive Timekeeper. He participated in highly confidential and/or sensitive investigations. He assisted in the development and implementation of the reorganization of the Department, researched and organized the

Department's initial drug-screening program, as well as headed the Timekeeping and Audit Team.

On October 3, 1995, he was promoted to the rank of Lieutenant. Because of his extensive verbal and written communication, administrative, and research skills; knowledge of Department rules and regulations; and impressive ability to organize and manage complicated projects, he was assigned to the Chief's Staff Division after completion of the Lieutenants Leadership and Development Course. At the Division, he assisted in the overseeing of day to day operations of the Office of the Chief, supervised units that provided critical functions that enabled the achievement of departmental goals, internal and external confidential communications, and customer service response.

From July 1996 to July 1997, he was assigned to the Crime Prevention Section as the Commanding Officer—a position held by one of the rank of Inspector. While at the Crime Prevention Section, he promoted all aspects of crime prevention for the Detroit community. He re-instituted the Volunteer Radio Patrol and the Citizen's Patrollers Program, including the promotion of personal safety and property security.

Lieutenant Christian was assigned to the Gaming Division in July 1997. The State of Michigan Gaming Control Board authorized the licensing of three casinos in the city of Detroit: the MGM Grand Detroit (July 1999), Motor City Casino (December 1999), and Greektown Casino (November 2000). The Gaming Division was created to provide a safe environment in and around the casinos. Lieutenant Christian was very instrumental in designing and implementing an operations plan to provide exterior patrol and assist casino investigators with the adjudication of crimes committed or safety-related concerns inside the casinos. He effectuated a successful plan to provide safety to more than 14 million patrons, who visited the casinos in 2001.

On July 29, 2002, Lieutenant Christian was appointed to the rank of Inspector. He was returned as the Commanding Officer of the Gaming Section (the division was downgraded to a section, due to reorganization). Under Inspector Christian's leadership and command the Gaming Section soared to greater heights of commitment and concern for our residents, visitors, and business community. This accomplishment surely supports our continued efforts to *Grow Detroit*.

Because of his demonstrated ability to function in a higher capacity, including his high level of enthusiasm and impeccable administrative and managerial skills, Inspector Christian was appointed to the rank of Commander on November 15, 2002. He was assigned as the Commanding Officer of the 10th Precinct. Under his leadership, the 10th Precinct experienced a significant decrease in crime: Homicide -43%; Burglary -19.6%; Larceny -6.46%; robbery -11.7%; and Stolen Vehicles -14.0%. Having one of the lowest police response

times in the city, he established a *family-oriented* atmosphere with the residents. This is the type of leadership that maintains a strong bond with our community, ensures residents that they are our priority, and fosters a sense of ownership of the Department. We often tell the community that we are here to serve them. His leadership exemplifies that statement.

On July 30, 2003, Commander Christian was appointed to the rank of Deputy Chief. Once again, his outstanding leadership and managerial qualities made him a prime choice to serve at the senior executive management level. He was assigned to head the Risk Management Bureau which includes the Risk and Policy Management, Legal Affairs, Risk Assessment, Law Unit, Labor Relations, Disciplinary Administration, Planning and Accreditation, Medical Services, and Employee Assistance. He was responsible for assisting the Chief, as a member of the Department's Senior Management Team in developing risk policies personnel policies, community relations' initiatives, and methodologies for approaching previously unexplored or unresolved problems and situations. His duties involve many factors to be evaluated and weighted, requiring a high degree of analytical and good decision-making skills.

Under Deputy Chief Christian's leadership, the Risk Management Bureau was able to meet several requirements related to risk measures delineated in the Use of Force, Arrest and Witness Detention and Conditions of Confinement Consent Judgments, including accomplishing a significant decrease in a backlog of disciplinary cases, developing an interim management awareness system that provides Department supervisors and executives a proactive measure to identify at-risk behavior. He revised the Department's Chase Policy which reduced police vehicle accidents by more than 40% between 2003 and 2004. Additionally, he coordinated a successful plan which reduced the number of restricted duty officers by 40% to increase police visibility in the neighborhoods.

In November 2004, Deputy Chief Christian was assigned as the Executive Staff Officer. His leadership, knowledge of budgeting and finance, analytical and communications skills, and knowledge of laws and police procedure have served as key ingredients to his ability to successfully manage his responsibilities. During his career, he has developed strategies that successfully effectuated the reduction of crime and enhanced police community relations.

A 1998 graduate of the Northwestern University Traffic Institute School of Police Staff and Command, Commander Christian holds a Bachelor of Science Degree in Public Safety Administration from Eastern Michigan University. He is highly trained in many areas with the Department: extensive computer operations; gaming and tourism; hostage negotiations; labor relations; budget; strategic planning; management; covert operations; and auditing—just to name a few. Additionally, he is highly decorated having received many departmental awards and recognitions by the community.

Should you have any questions or concerns, I am available at your convenience.

Sincerely,

ELLA M. BULLY-CUMMINGS
Chief of Police

EMB-C:jyb

Enclosure: Resume

MOTION: **Comm. Blackwell** made the motion to approve the above Executive Appointment.

SECOND: **Comm. Norris** seconded the motion.

VOTE: All in attendance voted in the affirmative.

March 10, 2005

Board of Police Commissioners
City of Detroit
Detroit Police Headquarters
1300 Beaubien, Suite 328
Detroit, Michigan 48226

SUBJECT: RECOMMENDATION FOR EXECUTIVE APPOINTMENT
(NEW HIRE) TO THE RANK OF DEPUTY CHIEF

Dear Board Members:

As Chief of Police, it is my responsibility to ensure the highest level of service delivery to the citizens of the city of Detroit in all aspects of operations. Ensuring that leadership is maintained—particularly at the senior management

level—is crucial to the ability to assure the concerns of the community remain at the forefront of our endeavors and are addressed accordingly and, most importantly, promptly. Additionally, the executives of this Department are responsible for providing the rank and file with the most effective, responsible leadership for direction and guidance as they so diligently take on the day to day challenges that confront them.

I am requesting to hire Retired Commander Chester Logan to assume the position of Deputy Chief, for the Risk Management Bureau. The Risk Management Bureau consists of the Civil Rights Division and the Holding Cell Compliant Committee—both with a consent judgment facilitation nexus; the Labor Relations Division; Training Division; the Planning and Accreditation Section; and the Disciplinary Administration Section. Mr. Logan retired in August 2002, after an impressive, unblemished 33-year career with the Detroit Police Department. He proved to be an effective, efficient leader who, through his community-oriented philosophy, gained the respect and trust of the community. Additionally, he was highly respected by the rank and file of the Department and his comrades.

Mr. Logan's knowledge of local, state, and federal laws; Department policies and procedures; best practices; ability to gain the respect and trust of the community; and outstanding leadership qualities are requisites that are sure to guide and *move* the Department forward toward compliance with the two consent judgments. Because of his reputation in the community, the Department is likely to receive positive feedback and acceptance of our compliance efforts.

Mr. Logan was appointed to the Detroit Police Department on April 21, 1969. After successful completion of the Detroit Metropolitan Police Academy, he was assigned to the 10th Precinct, as a Patrol Officer. After six (6) years as a patrol officer, he was assigned to the Academy as an instructor, providing training to new police recruits.

He was promoted to the rank of Sergeant in March 1975, and assigned as a Patrol Sergeant at the 12th Precinct. In 1976, he was transferred to the Professional Standards Section where he was responsible for conducting investigations on citizen complaints.

In January 1977, he was promoted to the rank of Lieutenant and served as a Shift Lieutenant at the 12th Precinct. During his tenure at the 12th Precinct, his grasp of laws and Department policies and procedures, communications skills and strong ability to lead and direct his officers was recognized by the leadership and the precinct; and, he was subsequently assigned as the Precinct Executive Lieutenant. He worked directly with the Patrol Inspector to monitor and coordinate officer performance, advise and make decisions on application of appropriate discipline, development and roll-out of training initiatives, and build a strong community bond with the precinct.

Shortly after a transfer to the 4th Precinct, he was appointed to the rank of Inspector (1983). Recognizing his outstanding leadership and management skills, he was transferred to the Eastern Operations Bureau and assigned as the adjutant to the Deputy Chief of Eastern Operations Bureau. The Deputy Chief of the Eastern Operations Bureau was responsible for monitoring and coordinating all patrol and investigative operations for all precincts on the east side of the city. Inspector Logan managed the day to day operations of the Bureau.

In 1992, Inspector Logan was promoted to the rank of Commander and he served as the Commanding Officer of the 7th Precinct, until his retirement on August 29, 2002. Commander Logan proved to be one of the most effective commanders in the history the Department. He is highly respected by the citizens and business owners, particularly those who resided or whose businesses were located in the 7th Precinct. His ability to bond with the community was superior and provided a partnership that positively impacted our ability to reduce crime and improved the quality of life of the residents.

Commander Logan designed, led and implemented community policing initiatives that were used as models by other precinct commanders. He was actively involved in all of his precinct's community activities—representing the leadership of the Department. Commander Logan also reached out to other precinct commanding officers and partnered with them for city-wide community policing initiatives and addressing other quality of life issues expressed by various members or organizations within the Detroit community.

A 1995 graduate of the Northwestern University Traffic Institute School of Police Staff and Command, Commander Logan earned a Bachelor of Science Degree in Criminal Justice from Madonna University, and a Master of Science Degree in Criminal Justice from Eastern Michigan University.

Commander Logan was a highly decorated member of the Department. During his career with the Department, he receive many honors: GOP commemorative Award, two (2) Departmental Citations; four (4) Chief Citations; four (4) Chief Merit Awards; four (4) Chief Unit Awards; two (2) Chamber of Commerce Awards; nine (9) Perfect Attendance Awards; one (1) Chief Citation and Medal; and numerous letters of commendations from supervisors and citizens.

After retirement, Commander Logan continued his residence in the city of Detroit and remained active with the community. His dedication and performance which often went above and beyond the call of duty for the sake of providing a safer, greater environment for our children, our families, friends, and residents certainly qualifies him as an excellent candidate to fulfill the responsibilities that would be delegated to him as a Deputy Chief for the Police Department. He will prove to be an exemplary leader, manager, and advocate in carrying out the ideals, goals and objectives of this Administration. His career

strikes the very core of our vision, *"Building a Safer Detroit Through Community Partnerships."*

I am requesting your concurrence to hire Retired Commander Chester L. Logan, with an effective date of March 21, 2005.

Should you have any questions or concerns, I am available at your convenience.

Sincerely,

ELLA M. BULLY-CUMMINGS
Chief of Police

EMB-C:jyb

Enclosure: Resume

MOTION: **Comm. Blackwell** made the motion to approve the above Executive Appointment (New Hire).

SECOND: **Comm. Holley** seconded the motion.

VOTE: All in attendance voted in the affirmative.

March 10, 2005

Board of Police Commissioners
City of Detroit
Detroit Police Headquarters
1300 Beaubien, Suite 328
Detroit, Michigan 48226

SUBJECT: RECOMMENDATION FOR EXECUTIVE APPOINTMENTS

Dear Board Members:

Please find presented recommendations for executive appointments, including one new hire. These appointments are essential positions and allocated within the Police Department's budget.

In summary, I am seeking your concurrence to hire/appointment the following. These individuals have consistently demonstrated their commitment to *Grow Detroit* and provided the level of leadership and service to our citizens that are required. I am requesting your concurrence with the appointments, with an effective date of March 21, 2005.

APPOINTMENT TO THE RANK OF DEPUTY CHIEF

COMMANDER ROBERT B. DUNLAP

Commander Dunlap is a 19-year employee of the Detroit Police Department and is currently assigned to the Eleventh Precinct. He was appointed to the Department on April 7, 1986 and has served in several key positions.

During his tenure as a police officer, he was assigned to the 4th Precinct—Patrol Operations Section—uniform and plainclothes patrol, and the Narcotics Special Enforcement Section. On October 3, 1995, he was promoted to the rank of Sergeant and re-assigned to the Narcotics Special Enforcement Section (Youth Crime Unit) where he was instrumental in the administration of federal grant resources, which resulted in a 6% reduction in youth crime in the 4th and 9th Precincts.

In January 1998, he was promoted to the rank of Lieutenant after obtaining the highest written score on the Detroit Police Departments promotional examination and was shortly thereafter assigned as Commanding Officer of the Tactical Operations Section. In July 1999, he was re-assigned to the Narcotics Special Enforcement Section as the Commanding Officer. As Commanding Officer of the Narcotics Special Enforcement Section, he assisted with the development and implementation of various school related policies and programs. In 1998, he assisted with the development of the Detroit Board of Education "School Emergency Response Plan," mandated by PA 102 following the high massacre in Columbine, Colorado.

Commander Dunlap was instrumental in the development of the "Moving Families In the Right Direction Program," operated by the Children's Aid Society and the Narcotics Special Enforcement Section. The program was a partnership between Detroit Police officers and social workers working together to address and combat youth crime, neglect and delinquency. Commander Dunlap has also commanded the Detroit Police Housing Division and the 10th Precinct prior to his

current command at the 11th Precinct. He was appointed to the rank of Inspector on December 28, 2000, and to Commander on July 29, 2002.

Commander Dunlap is a graduate of the Northwestern University School of Police Staff and Command, the Federal Bureau of Investigation (F.B.I.) National Academy and the Senior Management Institute for Police. Also, he has received training from Michigan State University School of Criminal Justice on Supervision and the Community Police Officer, and training in the Investigation and Interrogation of Gangs by John Reid and Associates. He holds a Bachelor of Science Degree (Magna Cum Laude) from Wayne State University and a Master Degree of Interdisciplinary Technology from Eastern Michigan University.

During his 19 year tenure with the department, Commander Dunlap has been awarded (1) Departmental Citation and Medal, (1) Life-Saving Citation and Medal, (2) Chief Merit Awards, (3) Chief Unit Awards, (6) Citations, (8) Perfect Attendance Awards and numerous letters of appreciation and commendation and in 1990, he was awarded the District #4 Officer of the Year.

In 1999, the city of Detroit had no youths under the age of 16 killed by violent gunfire and there were no major incidents reported in or around the schools. This according to Commander Dunlap is one of his most prized accomplishments, while commanding the Departments Youth Crime Unit. Commander Dunlap was born and raised in the city of Detroit. He currently resides in Detroit with his wife Jacqueline and daughter Amanda.

COMMANDER RALPH L. GODBEE, JR.

Commander Godbee was appointed to the Detroit Police Department on May 18, 1987—receiving honors for top academic performance and top marksman. As a police officer he served at the following commands: 6th, 9th, and 11th Precincts—Patrol Operations Section and the Executive Protection Unit.

On July 6, 1995, Police Officer Godbee was promoted to the rank of Sergeant. Recognizing that he exhibited a high level of professionalism, integrity and intelligence, Sergeant Godbee was selected to be the Commanding Officer of the Executive Protection Unit.

Sergeant Godbee continued to serve as the Commanding Officer of the Executive Protection Unit until his promotion to the rank of Lieutenant on January 22, 1999. After the completion of the Lieutenants Leadership and Development Course, he was assigned as the Commanding Officer of the Recruiting Unit. As an interim measure to the Department's Executive Development/Succession Planning program, Lieutenant Godbee was immediately identified as a potential leader. His presentation skills were so impressive that he was targeted for a

Commander's rank. He was temporarily assigned as the Commanding Officer of the 1st Precinct for a short period.

Lieutenant Godbee was appointed to the rank of Inspector on July 29, 2002, and served as the Commanding Officer of the Personnel/Recruiting Section. Inspector Godbee was instrumental in streamlining the recruiting process without compromising the thoroughness of the background investigation of a police candidate. The Department hired a significant number of police officers in the face of an economy that, in 1999, indicated that it should have fallen well short of the Department's hiring expectations. He was responsible for the oversight of recruitment and selection, benefit administration, employee assistance, employee file maintenance to promotional testing and maintenance of the Department's promotional rosters.

Again, due to his outstanding performance, Inspector Godbee was appointed to serve in a higher capacity—Commander, on November 18, 2002. He was assigned as the Commanding Officer of the Ninth Precinct and responsible for the delivery of service to more than 90,000 residents and business owners. His major responsibilities included implementing crime reduction strategies, procurement and administration of resource, administration of policy and procedures in accordance with local, state and federal law, community interaction, oversight and responsibility for the 9th Precinct's 200 sworn and civilian employees.

On November 1, 2003, Commander Godbee was transferred to serve as the Commanding Officer of the Risk and Policy Management Division. He was responsible for oversight of the Legal Affairs Section, Medical Section, Disciplinary Administration Section, Planning and Accreditation Section, and the Safety Committee.

As Deputy Chief Gary Christian was assigned as the Executive Staff Officer in November 2004, Commander Godbee was selected to serve as the Commanding Officer of the Risk Management Bureau. In addition to the commands under the auspices of the Bureau, the Civil Rights Division (former Civil Rights Integrity Bureau), the Training Division and the Holding Cell Compliance Committee are direct reports to Commander Godbee. Commander Godbee has sustained the high level of accomplishments as that of his predecessor—ensuring a smooth transition of duties. Additionally, there has been a marked improvement in the management of the Civil Rights Division, which is paramount to the Department remaining on course with compliance with the two federal consent judgments.

A 1999 graduate of the Northwestern University Traffic Institute, School of Police Staff and Command, Commander Godbee is well educated having earned a Bachelors of Applied Science Degree in Criminal Justice/Law Enforcement from Siena Heights University. He is currently enrolled in their Masters of Arts

Program, majoring in Organization Leadership with a concentration in Human Resources Development. He is also a 29th class graduate of the esteemed Senior Management Institute of Policing sponsored by the Police Executive Research Forum (PERF).

COMMANDER GEORGE HALL, JR.

Commander Hall was appointed to the Detroit Police Department on June 16, 1969. After completion of the Detroit Metropolitan Police Academy he was assigned to the Precinct Support Unit (currently Tactical Mobile Unit), the 4th Precinct—Patrol Operations Section, the Identification Section, and Mayor's Security Unit (from 1973 to 1983).

On January 1, 1980, Officer Hall was promoted to the rank of Sergeant and returned to work at the Mayor's Security Unit for the late Mayor Coleman A. Young. He was transferred to the Vice Section in January 1983 and worked there until December 1994. He was transferred to the Special Crimes Section's Gang Squad and remained there until January 1995. Afterwards, Sergeant Hall was transferred to the Office of the Executive Deputy Chief's Special Assignment Task Force where he performed covert, investigative duties.

Because of his excellent covert and investigative skills, he was transferred to the Vice Section's Vice Enforcement Unit, in May 1998, as the Officer-In-Charge—a position of one holding the rank of Lieutenant.

Sergeant Hall was promoted to the rank of Lieutenant on July 24, 1998, where he remained as the Officer-In-Charge of the Vice Enforcement Unit. He was later placed in charge of the Vice Section, a position held by one of the rank of Inspector.

On October 10, 2000, he was appointed to the rank of Inspector and return to serve as the Commanding Officer of the Vice Section. While at the Vice Section, Inspector Hall was instrumental in bringing in nuisance abatement proceeds in excess of \$1 million. He also instituted Department-wide training for the "Offer to Engage" Operations.

In July 2002, he was transferred to the 4th Precinct as Commanding Officer of its Patrol Operations Section. On November 18, 2002, Inspector Hall was appointed to the rank of Commander and assigned as the Commanding Officer of the 6th Precinct and was later transferred to the Organized Crime/Gang Division, which includes the Narcotics Section, Gang Enforcement Section, Vice Unit, Licensing Unit, and Forfeiture Unit.

In August 2004, Commander Hall was transferred to the Criminal Investigations Bureau as the Commanding Officer. Since his assignment, he has made a number of improvements. The Criminal Investigations Bureau includes

the Organized Crime/Gang Division, discussed above, and the Major Crimes Division. The Major Crimes Division includes the Homicide Section, Fatal Squad, Arson Section, and the Special Investigations Section (Child Abuse, Crimes Against Persons, Domestic Violence). The Narcotics Section's focus has been on quality enforcement actions, rather than quantity, and has netted larger drug seizures. The Homicide Section has been reorganized and resulted in a higher closure rate and the assignment of the most qualified, aggressive investigators.

Commander Hall holds a Bachelor of Arts Degree in Mass Communications from Wayne State University. He has received a myriad of training: United States Secret Service—Executive Protection, Undercover/Confidential Informant Operations, Enhance First Line Supervision, Motorcycle Gang Operations, Organized Crime Investigations, Asian Gang Pedophile/Child Pornography Operations—just to name a few.

Commander Joyce A. Motley

Commander Motley joined the Detroit Police Department on November 14, 1974. As a police officer she was assigned to the 10th, and 12th Precincts. She also was assigned to the Headquarters Surveillance Units, which included the Vice, Youth, and Special Crimes Units.

On January 20, 1983, she was promoted to the rank of Sergeant and reassigned to the Special Crimes Section as a supervisor of the Youth Crime Unit and Junior Police Cadet Program.

Sergeant Motley was promoted to the rank of Lieutenant on January 10, 1986, and assigned to the Communications Operations Section. There she was responsible for the supervision of sworn police dispatchers for the 13th Precinct and various specialized units. She also supervised the civilian 911 Emergency Service Operators.

On August 26, 1994, Lieutenant Motley was appointed to the rank of Inspector. During her tenure as Inspector, she was assigned to the Reserve Section, Residency Section, Internal Affairs Section, Patrol Operations Sections at the 5th and 10th Precincts. Inspector Motley was then assigned as Commanding Officer of the Narcotics South-East Section.

On July 29, 2002, Inspector Motley was appointed to the rank of Commander and reassigned to the 10th Precinct as the Commanding Officer. She was transferred to the Risk Management Division on November 18, 2002. Commander Motley is currently assigned as the Commanding Officer of the Forensic and Records Management Division. There she is responsible for the overall efficiency of the Forensic Services Section, which includes the Chemistry, Firearm/Bomb Disposal, Laser, Latent Print, Polygraph, Serology and Trace,

Evidence Technician, Graphic Arts and Central Photo Units; the Records and Identification Section, which encompasses the Identification, Records, Gun License, Missing Person, Citation and Pawn Shop/Stolen Property; and Technology Support Units.

Commander Motley received her Bachelor of Science Degree in Interdisciplinary Technology from Eastern Michigan University. She has attended Central Michigan University enrolled in the Human Resources Masters Program. She is a graduate of the F.B.I. National Academy, the Northwestern University Traffic Institute, School of Staff and Command, and the Lansing Community College Criminal Justice Leadership Academy.

Commander Motley has received training in the Basic Narcotics Investigators School and Drug Unit Commanders Academy sponsored by the United States Department of Justice Drug Enforcement Administration, and Supervision and Community Police Officer at Michigan State University.

Commander Motley has been the recipient of numerous Police Department Commendations, Chief's Unit Awards, Chief's Merit Awards, Perfect Attendance Awards, and Letters and Certificates of Appreciation. She also received the Accident Free Driving, and the City of Detroit Planning and Development Department "The Key to Community Development" Awards.

During her 31-year tenure with the Department, Commander Motley has been a dedicated public servant committed to making Detroit a better place to live. Her enthusiasm and commitment to the community is a valuable asset to this city.

MOTION: **Comm. Norris** made the motion to approve the above Executive Appointments.

SECOND: **Comm. Blackwell** seconded the motion.

VOTE: All in attendance voted in the affirmative.

APPOINTMENT TO THE RANK OF COMMANDER

INSPECTOR CLAUDIA BARDEN-JACKSON

Inspector Barden-Jackson was appointed to the Detroit Police Department on May 26, 1977. After successful completion of the Detroit Metropolitan Police Academy, she was assigned to the 11th Precinct—Special Patrol Operations Section. As a Police Officer, she also worked at the Mini-Station Section, as a Community Liaison/Crime Prevention Officer, Mayor's Security Unit for the late Mayor Coleman A. Young, Narcotics Division as an undercover officer, and the Chief's Staff Division.

Officer Barden-Jackson was promoted to the rank of Sergeant on May 12, 1989, and assigned to the following commands: 13th Precinct—Investigative Operations Section, Narcotics Enforcement Division, Crime Prevention Section, and the Gaming Administration Section.

She was promoted to the rank of Lieutenant on January 22, 1999, and was subsequently assigned as the Officer-In-Charge of the Forfeiture Unit. She was later transferred to the Vice Enforcement Unit, as the Officer-In-Charge.

Lieutenant Barden-Jackson was appointed to the rank of Inspector on July 29, 2002, and returned to the Vice Section to serve as the Commanding Officer. In November 2002, Inspector Barden-Jackson was transferred to the Gaming Section. After voicing her desire to serve in a higher capacity because of her love and dedication to the community, Inspector Barden-Jackson was assigned as the Patrol Inspector of the 13th Precinct—Patrol Operations Section. This position would help groom her for advancement to the next level. In August 2004, Inspector Barden-Jackson was assigned as the Commanding Officer of the 13th Precinct after the transfer of Commander Alfred Gomez-Mesquita.

In January 2005, she was transferred to the Organized Crime/Gang Division. Her knowledge and experience in this area has proven to be an advantage in commanding the division. Her experience at the 13th Precinct armed her with the tools to coordinate the specialized operations at the division with the precinct operations. This is vital to performing specialized enforcement actions and successful follow-up to ensure the illegal activity does not reoccur in a specific location.

Inspector Barden-Jackson attended Wayne State University, majoring in Liberal Arts and the University of Detroit Mercy as a Criminal Justice major. She is a graduate of the Northwestern University Traffic Institute School of Police Staff and Command. She is well-trained, having received training in the following areas: Breathalyzer Operator, Advance Motor Vehicle Accident Investigation, Crime Prevention, Narcotics Identification and Investigation, Analytical Investigations, Gaming/Tourism and Safety, Alcohol and Addiction Education.

INSPECTOR JAN A. JOHNSON

Inspector Johnson was appointed to the Detroit Police Department on June 2, 1977. After graduation from the Detroit Metropolitan Police Academy, she was assigned to the 5th, 6th, and 11th Precincts as a Patrol Officer, until 1994. At the 6th Precinct, she served as the Crime Prevention Officer. Her duties included: organizing Neighborhood Watch programs, youth and senior programs, National Night Out, Business United with Officers and Youth (BUOY) program; attending Community Relations Meetings, block club meetings; and conducting D.A.R.E. (Drug Awareness Resistance Education) training.

She was promoted to the rank of Sergeant in December 1994. As a sergeant, she served at the 9th Precinct—Patrol Operations Section and the Eastern Precinct Support Unit as a patrol sergeant. She also worked at the Detroit Metropolitan Police Academy as a recruit trainer and “Tact Sergeant.” She was later transferred to the Internal Affairs Section where she worked in an investigative capacity, investigating police criminality; and prepared cases for prosecution in court and Department disciplinary administrative hearings.

Sergeant Johnson was promoted to the rank of Lieutenant on June 9, 2000. As a lieutenant, she worked at the 10th Precinct—Patrol Operations Section, as a Patrol Lieutenant. She was later transferred to the Narcotics South-East Section as the Commanding Officer—a position held by one of the rank of Inspector.

Lieutenant Johnson was appointed to the rank of Inspector on July 18, 2002. As an Inspector, she worked at the 8th Precinct—Patrol Operations Section and the Narcotics Conspiracy Section. She was assigned as the Commanding Officer of the 8th Precinct in August 2004 because of her demonstrated ability to serve in a higher capacity, and her extensive knowledge and experience in patrol, covert and investigative operations.

Inspector Johnson is currently enrolled at Eastern Michigan University majoring in Political Science. She graduated *magna cum laude* from Wayne County Community College with an Associates Degree in Applied Science. She is a 2002 graduate of the Eastern Michigan University School of Police Staff and Command.

The recipient of numerous Department awards and commendations, Inspector Johnson is well-trained in: D.A.R.E., scooter operator, breathalyzer operator, crime prevention, domestic violence, internal affairs, and covert operations.

INSPECTOR MARSHALL N. LYONS

Inspector Lyons was appointed to the Detroit Police Department on May 19, 1977. After completion of the Detroit Metropolitan Police Academy, he was assigned to the 10th and 16th (now 8th) Precincts, the Tactical Services Section (now the Tactical Mobile Unit) and the Commercial Auto Theft Section.

He was promoted to the rank of Investigator in May 12, 1989, and assigned to the 13th Precinct until his promotion to Sergeant in February 23, 1994. As a sergeant, he worked at the 8th Precinct—Patrol Operations Section, as a Patrol Sergeant, and later the Carjacking Task Force. The task force was created to address an increasing number of carjacking incidents in the city of Detroit. It proved very successful and carjackings have continued to decline since its inception.

On August 23, 1999, he was promoted to the rank of Lieutenant. As a lieutenant, he was returned to the Carjacking Task Force as the Commanding Officer. Because of his leadership and outstanding investigative ability, Lieutenant Lyons was transferred to the Violent Crimes Task Force (VCTF) as the Commanding Officer. The VCTF was created to investigate felonious violent crimes and apprehend those most wanted for heinous offenses.

On November 3, 2003, Lieutenant Lyons was appointed to the rank of Inspector. As an Inspector he was assigned to the Narcotics Enforcement Section as the Commanding Officer, where he provided leadership and expertise in the identification and investigation of narcotic related complaints.

Because of his extensive investigative background, Inspector Lyons was assigned to command the newly formed Investigative Operations Division, in August 2004. The Division was created to ensure the continuity of investigations city-wide. It encompasses all Precinct Investigative Operations Sections, Commercial Auto Theft Unit, and Crimes Against Persons Property. The Division has greatly improved the investigative process on Part II Crimes, nonfatal shootings, and identifying crime patterns and providing information to address emerging crime issues.

Inspector Lyons is well educated. He is enrolled in the Master's Program at Eastern Michigan University, with a major in Interdisciplinary Technology. He expects to earn his degree in June 2005. He earned his Bachelor's Degree in Criminal Justice from Wayne State University. He is a graduate of the Northwestern University Traffic Institute School of Police Staff and Command.

He has received training on: bomb scene disposal; accident investigation; barricaded gunperson, tactical crowd control; stress awareness; and criminal investigation and technology.

INSPECTOR DANIEL J. O'NEILL

Inspector O'Neill was appointed to the Detroit Police Department on January 13, 1986. After completion of the Detroit Metropolitan Police Academy—where he was the Top Scholastic Achiever, he was assigned to the 2nd Precinct—Patrol Operations Section as a Patrol Officer. He worked foot patrol, roving scout car patrol, traffic enforcement, and responded to calls for police service. From April 1989 to September 1989, was assigned to the Harbormaster Section. He was a member of the Harbormaster Pistol Team and the Chief's Trophy Team. Officer O'Neill was later transferred to the Tactical Services Section, where he was assigned to the Department's Uniformed Strike Force. He patrolled high crime areas, assisted the Narcotics Section with the execution of search warrants, deployed to crowd control situations and contained the outer perimeter of armed barricaded gunperson incidents.

July 1990 to July 1995, Officer O'Neill was assigned as the Entry Team Operator for the Department's Special Response Team. He received 640 hours of tactical, firearms, and special equipment training during completion of the State of Michigan's Policing of Terrorist Incidents Program. The Special Response Team is responsible for handling armed barricaded gunperson scenes/hostage situations, executing high risk search/arrest warrants; and dignitary/executive protection. They also provide related in-service training to department members.

During his tenure at the Special Response Team, Officer O'Neill was assigned out to the Executive Protection Unit, until his promotion to Sergeant on July 6, 1995. He ranked Number 6 on the promotional list of 1,000 sergeant candidates. After completion of the Sergeant's Leadership and Development Course, he was assigned to the Tactical Services Section and, later, he was returned to the Special Response Team.

He was promoted to the rank of Lieutenant on January 22, 1999, where he ranked Number 1 out of a list of 500 lieutenant candidates. After completion of the Lieutenant's Leadership and Development Course, he was returned to the Special Response Team. He served as raid commander for all raids and tactical situations, coordinating and planning all tactical missions, advising Department executives at emergency/critical incident situations, implementing a community relations program for the command, and monitoring, directing and training section supervisors.

On August 5, 2002, he was assigned as the Commanding Officer of the Special Response Team. He was appointed to the rank of Inspector on September 26, 2003, and assigned as the Commanding Officer of the Tactical Services Section, which included the Special Response Team. Because of his extensive tactical expertise and knowledge, he was assigned as the

Commanding Officer of the Metropolitan Division—a position held by a Commander—on August 2, 2004, where he is currently assigned. Under Inspector O'Neill's leadership and guidance the Division has maintained the highest level of professionalism and represents the state of the art in terms of training and tactical abilities.

Inspector O'Neill is currently enrolled in the Master of Liberal Arts graduation program at Eastern Michigan University, where he holds a GPA of 4.0. He earned, *With Distinction*, a Bachelor of Science Degree in Criminal Justice with a Minor in Sociology from Wayne State University. He is a 2003 graduate of the Eastern Michigan University School of Police Staff and Command, where he graduated Valedictorian of his class. He is a member of the Golden Key National Honor Society and Dean's List for academic achievement.

Inspector O'Neill is well-trained, to name a few: Policing Terrorist Incidents, Special Response Team Certified, Tactical Aircraft Assault, Special Weapons and Tactics, Highjacked Aircraft Takeover, Dynamic Entry, Executive/Dignitary Protection, Executive and Witness Protection, Psychology of the Hostage Taker, Tactical Baton Instructor, Counter Terrorism, Pepperball Instructor, Chemical Weapons Instructor, Rappel Master Course, Street Survival, Extremist and Terrorist Threats.

He is highly decorated, having received the following: Walter Scott Distinguished Service Medal, Purple Heart-Wound Citation and Medal, (4) Medals of Valor, (3) Department Citations and Medals, (2) Lifesaving Citations and Medals, (3) Unit Citations, (9) Chief's Merit Awards, (2) Police Officer of the Month, Accident Free Driving Ribbon, Perfect Attendance 16 of 19-year career, Commendation Certification, Department Certificate of Recognition for Outstanding Service, and numerous letters and certificates of appreciation from the residential and business community.

Inspector O'Neill is the author of literary works that have been published in the Michigan Tactical Officers Association and the National Library of Poetry. He is a 1993 Silver Medalist for the World Police and Fire Games, held in Colorado Springs, Colorado, in Boxing—Super Heavy Weight Division. He also participates in many *fun runs* in southeastern Michigan.

INSPECTOR MORRIS WELLS

Inspector Wells was appointed to the Detroit Police Department on June 30, 1975. As a Police Officer he worked at the 1st, 2nd, 8th, and 13th Precincts; the Special Events Section, Fiscal Section, and the Internal Controls Bureau's Intelligence Unit.

Officer Wells was promoted to Sergeant on September 26, 1986. After completion of Officer Candidate School, he was returned to the Internal Affairs Section where he investigated allegations of criminality on the part of Department members. He remained at the Internal Affairs Section until his promotion to the rank of Lieutenant on December 30, 1994. As a lieutenant, he was assigned to the Internal Affairs Section, Chief's Staff Division, Intelligence Unit of the Internal Controls Bureau, and the Personnel Bureau.

He was appointed to the rank of Inspector on November 18, 2002. He was assigned to the Personnel/Recruiting Section until August 2004, when he was assigned as the Commanding Officer of the Internal Controls Division—a position held by one holding the rank of Commander. He is responsible for the management and oversight of all entities under the division, which includes the Internal Affairs Section, Force Investigation Section, and the Public Corruption Unit.

Inspector Wells earned his Masters Degree in Liberal Studies from Eastern Michigan University and a Bachelor of Science Degree from Madonna University. He is a graduate of the Northwestern University Traffic Institute School of Police Staff and Command. He is extensively trained in intelligence operations and labor relations. In February 2000, he represented the Department as part of a United States delegation with the Department of Justice to conduct a seminar at the Ministry of Internal Affairs in Moscow, Russia. He lectured on internal affairs issues in conjunction with the Department of Justice and the Federal Bureau of Investigation (FBI).

Inspector Wells has dedicated much of his time and efforts as a member and advisor to middle and high school students, and through community service activities. As a member of the Evening Optimist Club of Detroit, he has chaired the "Respect for Law Observance Day" and "Just Say No to Drugs" Programs. He has coached basketball at Renaissance High School and is a Golden Heritage /Life Member of the National Organization for the Advancement of Colored People (NAACP).

MOTION: **Comm. Norris** made the motion to approve the above Executive Appointment.

SECOND: **Comm. Blackwell** seconded the motion.

VOTE: All in attendance voted in the affirmative.

APPOINTMENT TO THE RANK OF INSPECTOR

LIEUTENANT HOPE FACEN-BERRY

Lieutenant Facen-Berry was appointed to the Detroit Police Department on July 5, 1977. After completion of the Detroit Metropolitan Police Academy, she was assigned to the 6th Precinct as a Patrol Officer. As a police officer, she also worked at the Tactical Services Section.

She was promoted to the rank of Sergeant on September 26, 1986, and was returned to the Tactical Services Section as a Patrol Sergeant. After she began pursuing a degree in psychology, Sergeant Facen-Berry was assigned to the Medical Section's Psychological Services Office. She was responsible for administering the psychological services program for the Department. Her responsibilities included performing intake interviews, scheduling and referring officers of psychiatric and/or psychological evaluations to determine fitness for duty or refer to therapy. She served as a liaison between consulting Department psychologists/psychiatrists. She lectured at the Police Academy on residual personal and professional affects of officers involved in fatal shootings.

Sergeant Facen-Berry was promoted to the rank of lieutenant in October 27, 2000, and was reassigned the Medical Section. She assisted Department physicians in investigating and responding to medical grievances and requests for disabilities. She also assisted and directed personnel assigned to the Psychological Services Office and the Recruiting Unit in regards to pre-employment psychological testing. In August 2004, Lieutenant Facen-Berry was assigned as the Commanding Officer of the Medical Section—an Inspector's position. She addresses all matters pertaining to psychological/psychiatric issues with various entities throughout the Department. She is responsible for the maintenance of all medical files of Department members.

Lieutenant Facen-Berry is highly qualified. She earned both her Bachelor's Degree in Psychology and a Master's Degree in Counseling from Wayne State University. She completed her counseling internship (10 months) at the John A. Dingell Medical Center in Detroit. During her internship, she counseled veterans of the United States Armed Forces. She performed intake evaluations, conducted group therapy sessions in the psychiatric department, counseled substance abuse clients, and assisted the Chaplain Services Office with clients that requested spiritual counseling.

Lieutenant Facen-Berry is a licensed Social Work Technician and an Apprentice Substance Abuse Counselor. She has been trained in Psychiatric Emergencies, Hostage Negotiations, HAZMAT, Multi-Cultural Diversity, Counseling in Substance Abuse, Evaluation and Testing Procedures, and Critical Incident Stress Debriefing.

Lieutenant Facen-Berry performs volunteer activities for the American Cancer Society and the John A. Dingell VA Medical Center. She is a member of the American Counseling Association, the Association of Assessment in Counseling and Wayne State University Alumni Association.

Lieutenant Eric A. Ewing

Lieutenant Ewing became a member of the Detroit Police Department on October 7, 1985. Upon completion of the Detroit Metropolitan Police Academy, he was assigned to the Special Events Section and the First Precinct Patrol Operations.

On October 15, 1993, Officer Ewing was promoted to rank of Investigator and assigned to the Thirteenth Precinct Investigative Operations Unit. On August 7, 1996, Investigator Ewing was promoted to the rank of Sergeant and assigned to the Eleventh Precinct Patrol, then the Eleventh Precinct Special Operations Section. Recognizing his excellent organizational and supervisory skills, along with his experience in patrol, investigations, and detecting crime patterns, he was assigned as the Commanding Officer of the Headquarter's Surveillance B&E Task Force - a position held by one of the rank of Lieutenant.

Sergeant Ewing was promoted to the rank of Lieutenant on November 4, 2002. He was reassigned to the Eleventh Precinct Special Operations Section. He is currently assigned as the Commanding Officer of the Investigative Operations Section – East and responsible for ensuring continuity of investigations on the eastside of Detroit.

Lieutenant Ewing has attended Wayne County Community College and Eastern Michigan University. He was enrolled in the Business Administration Curriculum.

Lieutenant Ewing was the recipient of received numerous Meritorious Citations and Life Saving Awards. He has received training in executive protection and surveillance techniques. He has attended the John E. Reid Interrogation and Interview Techniques Training. He was also an International Association of Chiefs of Police Nominee.

During Lieutenant Ewing's 19-year tenure with the Department, he has proven to be an effective leader. He consistently displays professionalism and dedication to the Department and the citizens of the city of Detroit. He has excellent inter-personal skills and is highly respected by his peers and subordinates.

MOTION: **Comm. Norris** made the motion to approve the above Executive Appointments.

SECOND: **Comm. Blackwell** seconded the motion.

VOTE: All in attendance voted in the affirmative.

APPOINTMENT TO THE RANK OF 3RD DEPUTY CHIEF

PAULA J. LYTLE (FORENSIC LABORATORY MANAGER):

It is imperative that the Department's forensic operational component of the Science and Technology Bureau is managed by an individual who possesses the appropriate credentials and experience. I have determined that Ms. Paula Lytle, the current Forensic Laboratory Manager of the Department's Forensic Services Section, meets the requisites to manage the total forensic component.

Prior to joining the Detroit Police Department, Ms. Lytle was employed by the City of Detroit, Department of Hospitals as a Medical Technologist from 1974 to 1977. Her duties included performing bacteriological, chemical, serological and allied health medical tests and analyses on body fluids, secretions and biological materials. She also assisted in the training of medical technologist interns.

In 1977, Ms. Lytle was hired as a Senior Forensic Serologist for the Detroit Police Department. Her responsibilities include performing a wide variety of serological, genetic, physical and chemical tests on biological fluids, secretions, tissues and other substances and materials that may be presented as evidence in criminal investigations. She assigned casework to subordinates and offered testimony in court as to the nature and appropriate utilization of procedures and interpretation of results. She also provided training to laboratory personnel.

In 2001, Ms. Lytle was promoted to Forensic Laboratory Manager. In this capacity, she is responsible for establishing administrative and analytical laboratory policies and practices; reviewing lab results; reviewing and updating training and safety manuals; screening evidence for biological material; DNA testing of forensic sample; providing expert witness testimony; procuring and monitoring equipment and laboratory systems for proper operation; training laboratory personnel; and coaching Department supervisors (sworn and civilian) in the performance of management system.

After conducting her medical technology internship at Deaconess Hospital in 1974, she earned her Bachelor of Science Degree in Medical Technology from the Detroit Institute of Technology. She earned her Master of Science Degree in Occupational and Environmental Health from Wayne State University in 1993.

She satisfies the DNA Advisory Board degree, experience, and duty requirements for designation as a DNA Analyst.

Ms. Lytle has received the following training—just to name a few: *The Physical Significance of Bloodstain Evidence; Multi-System Electrophoresis of Bloodstains; DNA Polymorphisms; FBI Academy School of Forensic Application of DNA Typing Methods; Symposium on Human Identification; Population Genetics for Forensic Science; Mega-Plex STR Technology Workshop; Performance Level Auditing; Performance Effective Audits.* She provides training to sworn and civilian personnel in Laboratory Safety, MIOSHA Bloodborne Pathogen and Tuberculosis Standard; Respirator Fit Test; Crime Scene Investigations; and the Service Improvement Process.

She is a former lecturer for the Detroit Public Schools (1981 to 2004) and the Wayne County Medical Examiners Office (1994 to 2004), the Detroit Society of Medical Technologists (1983), St. Johns Hospital Emergency Nursing Staff (1989 to 1990), and the Detroit-Wayne County Criminal Advocacy Program (1999).

Ms. Lytle is a former member of the American Society of Clinical Pathologists (1974 to 1982), the American Society of Medical Technologists (1975 to 1978), the Michigan Industrial Hygiene Association (1994), the Midwestern Association of Forensic Sciences ((2000 to 2001), and a current member of the American Academy of Forensic Science—since 1995. Ms. Lytle is named in the *Who's Who of Emerging Leaders in America, 2nd Edition*, and the *Who's Who in the Midwest, 21st Edition*. Ms. Lytle's credentials and experience clearly qualifies her to maintain a competent, professional forensic operation for the Department.

MOTION: **Comm. Norris** made the motion to approve the above Executive Appointment.

SECOND: **Comm. Blackwell** seconded the motion.

VOTE: All in attendance voted in the affirmative.

Should you have any questions or concerns, I am available at your convenience.

Sincerely,

ELLA M. BULLY-CUMMINGS
Chief of Police

EMB-C:jyb

Enclosure: Resumes

RESOLUTIONS

RESOLUTION HONORING POLICE OFFICER MONA CALHOUN

- WHEREAS** Mona Calhoun was appointed to the Detroit Police Department on February 25, 1977. Upon completion of the Detroit Metropolitan Police Academy, Police Officer Calhoun began her illustrious career at the Sixth Precinct, where her assignments included the Patrol Mini Station and the Investigative Operations Unit; and
- WHEREAS** Officer Calhoun was transferred to the Fourth Precinct on February 7, 1994, where her assignments included the Patrol Mini Station, the Investigative Operations Unit, and Crime Analysis Officer. In addition to her myriad of duties, Officer Calhoun maintained prisoner files, procured supplies and handled requests under the Freedom of Information Act (FOIA); and
- WHEREAS** Upon closure of the Fourth Precinct in August 2004, Officer Calhoun was reassigned to the Third Precinct, where she also worked as the Crime Analysis Officer, and trained others in that area, until her retirement on November 30, 2004; and
- WHEREAS** While working with the Fourth Precinct Mini Station, Officer Calhoun was instrumental in coordinating several activities with the senior citizens in the area, including "Adopt A Senior." Through this program, she encouraged officers and citizens to assist seniors with their day-to-day activities, such as grocery shopping, banking and so forth. Officer Calhoun led by example and continued these quality of life activities for seniors while off-duty and even into retirement; and

WHEREAS During her career with the department, Officer Calhoun received many awards and numerous letters of appreciation from supervisors and individual citizens, including a GOP Commemorative Award, two (2) Chief's Unit Citations and two (2) perfect attendance awards,

NOW THEREFORE BE IT

RESOLVED That the Board of Police Commissioners, speaking for the citizens of Detroit and the Detroit Police Department, acknowledge the hard work, creativity and dedication of Police Officer Mona Calhoun. Officer Calhoun's 27 years of outstanding, committed and loyal service to the citizens of this City and to the Detroit Police Department, merit our highest regards. We wish you continued success in your future endeavors.

We salute and congratulate you, Officer Mona Calhoun.

DETROIT BOARD OF POLICE COMMISSIONERS

/s/Arthur Blackwell
Chairperson

/s/Erminia Ramirez
Vice Chairperson

/s/ Megan P. Norris
Commissioner

/s/Jim Holley
Commissioner

/s/Willie Hampton
Commissioner

MOTION: **Comm. Norris** made the motion to adopt the Resolution.

SECOND: **Comm. Holley** seconded the motion.

VOTE: All in attendance voted in the affirmative.

RESOLUTION HONORING MRS. RUTH MONIKA BARTON

- WHEREAS** Mrs. Ruth Monika Barton has been an icon within the city of Detroit and the Detroit Police Department for 25 years. Her endeavor to strengthen the bond between the police department and the community is commendable and has made a lasting impression in the hearts and minds of the department and the community; and
- WHEREAS** A native of Brazil, Mrs. Barton relocated to the United States in 1960. She attended Simmons College in Boston, Massachusetts, where she was the recipient of an American Association of University Women scholarship. Mrs. Barton also earned a Master's Degree in Library Science; and
- WHEREAS** In October 1992, Mrs. Barton became the President of the Detroit City-Wide Police Community Relations Council, a position she held until October 28, 2004, when she elected not to seek another term. During her presidency, Mrs. Barton was the epitome of true professionalism, providing dedicated service to this community; and
- WHEREAS** Mrs. Barton is highly respected throughout the community for her core values, which demonstrate the true meaning of fellowship and partnership. Her high degree of competence and diligence played an integral part in opening doors for establishing better police-community relations; and
- WHEREAS** During her involvement as a community activist, Mrs. Barton received many awards, and is especially proud of her "Unsung Hero Award" bestowed by the City of Detroit Human Rights Department; and
- WHEREAS** Mrs. Barton has served as the Chairperson of the Annual Police Community Services Luncheon. This event, which celebrated its 25th Anniversary in 2004, honors southeast Michigan law enforcement officers and citizens who have performed outstanding work in promoting cooperation between police and the community. Mrs. Barton is attributed with the 25-year success of this program because of her active role of promoting community policing within the city of Detroit; and

WHEREAS Mrs. Barton currently serves as a board member of Sinai-Grace Hospital and the Alliance for a Greater, Safer Detroit. She has also served as President of the Northlawn-Florence Block Club and Second Vice-President of the Fitzgerald Community Council; and

WHEREAS On October 28, 2004, Mrs. Ruth Monika Barton resigned as President of the Detroit City Wide Police Community Relations Council, after 12 years of invaluable outstanding commitment to the city of Detroit and the Detroit Police Department;

NOW THEREFORE BE IT

RESOLVED That the Board of Police Commissioners, speaking for the citizens of Detroit and the Detroit Police Department, acknowledge the outstanding commitment Mrs. Ruth Monika Barton has shown to law enforcement and public service. She has served with distinction, and has supported the highest standards and traditions of the city of Detroit and the Detroit Police Department. Her exemplary, loyal and selfless service merits our utmost regards.

We thank and congratulate you, and wish continued success, Mrs. Ruth Monika Barton.

DETROIT BOARD OF POLICE COMMISSIONERS

/s/Arthur Blackwell
Chairperson

/s/Erminia Ramirez
Vice Chairperson

/s/ Megan P. Norris
Commissioner

/s/Jim Holley
Commissioner

/s/Willie Hampton
Commissioner

MOTION: **Comm. Holley** made the motion to adopt the Resolution.

SECOND: **Comm. Norris** seconded the motion.

VOTE: All in attendance voted in the affirmative.

4. SECRETARY'S REPORT – EXEC. DIR. GOSS

OFFICE CLOSING

The Board of Police Commissioners' Office and the Office of the Chief Investigator will be closed on Friday, March 25, 2005, in observance of the Good Friday holiday. Regular office hours will resume on Monday, March 28, 2005.

CITIZEN COMPLAINTS RECEIVED

	<u>This Week</u>	<u>Year to Date</u>
2005 - Weekly Count of Complaints:	40	252
2004 - Weekly Count of Complaints:	23	277

- The Office of the Chief Investigator (OCI) closed a total of 21 cases this week.
- The Office of the Chief Investigator submitted 8 cases to the Chief's Office. The Chief's Office has reviewed and returned 0 cases to OCI.

5. REPORT/PRESENTATION – CHIEF OF POLICE

DETROIT POLICE DEPARTMENT

REPORT TO THE
BOARD OF POLICE COMMISSIONERS

Vision Statement

BUILDING A SAFER DETROIT THROUGH COMMUNITY PARTNERSHIPS.

The Detroit Police Department is committed to uphold its mission to provide a safe environment for our residents and businesses. This effort is not possible without the joint commitment of the community and the Police Department. We appreciate and value the role our citizens have played in helping us to take guns and drugs off the streets of the city of Detroit.

SPECIAL ENFORCEMENT ACTIONS

During the period of March 8th – March 14th, the *Narcotics Enforcement and Conspiracy Units* conducted 26 search warrants and 31 street enforcement actions within the boundaries of the city of Detroit, resulting in the following arrests and confiscations:

- ◆ 30 Felony arrests
 - ◆ 104 Misdemeanor arrests
 - ◆ 122.2 Grams of cocaine, 97.9 grams of heroin, 850.9 grams of marijuana and 641 pills - street value **\$229,144.00**
 - ◆ **\$13,647.00 U.S.** currency
- Confiscated:
- ◆ 2 Handguns
 - ◆ 6 Long guns
 - ◆ 1 Vehicle

The Vice Section

During the week of March 8th – March 14th, officers of the Vice Section conducted Operation Pressure Point within the boundaries of the Eighth Precinct. As a result of their efforts, the following citations were issued:

- ◆ 57 Moving traffic violations
- ◆ 18 Parking violations
- ◆ 17 Michigan Liquor Control Commission violations

The Violent Crimes Task Force

On March 10th, officers of the Violent Crimes Task Force received information regarding the location of a man wanted in connection with a shooting that occurred on March 3rd. The Violent Crimes Task Force obtained a warrant for a residence in the 4800 block of Balfour. Subsequent to an investigation, the man was arrested without incident for "Parole Violation," "Felon in Possession of a Firearm," "Felony Firearm" and "Habitual 3rd Offense." Confiscated were one (1) AK-47 assault rifle, one (1) 9mm handgun and one (1) vehicle. Further investigation revealed the assault rifle was used in the March 3rd shooting.

Police/Community Intervention

TAKING THE GUNS OFF THE STREET !



Total Guns Confiscated
Year-To-Date
704



FIFTH PRECINCT

On March 11th, officers of the 5th Precinct while on patrol in the area of Harper and Grayton were notified by the Grosse Pointe Police Department that a man driving a black Buick Regal with a nickel plated handgun on his lap. As a result, the officers initiated a traffic stop. The man was arrested for "Carrying a Concealed Weapon - Motor Vehicle." Confiscated was one (1) nickel plated handgun.

EIGHTH PRECINCT

On March 11th, officers of the 8th Precinct responded to 19990 Telegraph, Super K-Mart, on an "Investigate the Person" run. Upon arrival, the officers received information that a man, who was wanted in connection with several armed robberies and was known to carry a weapon, had just entered the Super K-Mart. As a result of their investigation and after a brief struggle, the man was arrested for "Carrying a Concealed Weapon – Person," "Felon in Possession of a Firearm" and "Habitual 3rd Offense." Confiscated was one (1) handgun.

NINTH PRECINCT

On March 9th, officers of the 9th Precinct were on surveillance in the 14000 block of Seymour. The officers observed a man enter a vehicle that matched the description of a vehicle wanted in connection with numerous armed robberies. Subsequent to an investigation and after a brief foot chase, the man was arrested for "Receiving and Concealing Stolen Property," "Fleeing and Eluding," "Resisting and Obstructing," "Parole Absconding," "Probation Violation," and "Habitual 4th Offense."

TENTH PRECINCT

On March 12th, officers of the 10th Precinct while on patrol in the area of Wildemere and Montgomery observed a vehicle in a vacant lot accelerating and spinning in a reckless manner. The officers ran the license plate through the Law Enforcement Information Network (LEIN). The LEIN indicated that the vehicle was reported stolen. A juvenile was detained for "Possession of a Stolen Motor Vehicle."

ELEVENTH PRECINCT

On March 10th, officers of the 11th Precinct responded to the area of Seven Mile and Chrysler Service Drive on an "Armed Robbery Just Happened" run. As a result of their investigation, a man was arrested for "Armed Robbery," "Carjacking," "Unlawful Driving Away Automobile," and "Receiving and Concealing Stolen Property."

SPECIAL RESPONSE TEAM

On March 8th, officers of the Special Response Team conducted in-service training to members of the 7th Precinct, regarding building clearing and room entry.

Chief of Police Ella M. Bully-Cummings

6. PRESENTATION – CHILDREN’S AID SOCIETY

Cal Williams stated she is the Executive Director at the Children’s Aid Society. Ms. Williams gave the following presentation:

(SEE ATTACHMENTS)

7. PRESENTATION – PERSONNEL UNIT

Dir. Bryant-Weekes introduced Sgt. Mark Henning and Officer Donna Latooth from the Personnel Unit. She stated they will be giving a small presentation regarding the new badges.

Chief Bully-Cummings stated there has been a lot of discussion about the badges and the cost of the badges and the like. These badges are being distributed for a number of different reasons. One, I believe that we have five (5) iterations of badges out there. All different kinds, where the badge numbers fall off, they are easily duplicable and the number that have been lost or stolen over the year presents us with some concerns that they are in the hands in people that want to put themselves out there as legitimate law enforcement officers. So, there was a huge security issue. And, then the other issue is the police officer badge that is different in size than the rest of the department. Allowing the police officer badges to look the same as every other rank in this department pulls together the entire police family.

Officer Latooth and **Sgt. Henning** gave a presentation regarding the new badges and cap shields that will be distributed to police officers as of Monday. They also showed a bag of badges that they have confiscated over the years.

The old badges do not have the words city of Detroit on them, but the new badges have those words displayed on our breast badge and our cap shield.

Chairperson Blackwell asked do you mean on the back?

PO Latooth stated yes, on both.

Chairperson Blackwell stated a citizen wouldn't know if it says City of Detroit, unless they asked the person to turn it over.

PO Latooth stated with the new style, there is only one style and not the five styles that we had in the past.

Chairperson Blackwell asked how many occurrences, would you say that you have retrieved fake or stolen badges?

PO Latooth stated so far, I have three (3) bags of fake or stolen badges.

Sgt. Henning stated about fifty (50) a year.

Chairperson Blackwell asked do you think that this new badge will reduce that significantly?

Sgt. Henning stated it will help to reduce it. Obviously, anything could be copied.

Chairperson Blackwell stated they should put a chip in the badge.

Sgt. Henning stated or a hologram.

Comm. Holley asked how are we notifying the community about the new badges?

Dir. Bryant-Weekes stated last week the media came into this room and we showed them the new badges. It was in the newspaper last week, as well as, it was on the news. I believe DC Tate is trying to get this information put on Comcast Cable.

Chief Bully-Cummings stated now, when officers retire and they want to purchase their badge, they can only do so once it is encased in Lucite.

Dir. Bryant-Weekes stated a procedure that we put in place is that the officer has to pay for the badge and they do that through the Management Services Bureau and then they return to Personnel with that receipt and they are required to purchase the Lucite. We do not issue the badge to the officer; we actually forward that to the Gerard Davis Company and they encase it in Lucite

and that is how the officer gets it. They will no longer receive the actual badge itself. And, yes, you can break that open, but it will destroy the badge.

Comm. Holley stated the department should give a presentation or a demonstration to citizens at the community meetings regarding the new badges and cap shields. He asked do I have to turn my badge in?

Dir. Bryant-Weekes stated no, yours will remain the same.

Comm. Holley asked what is the problem with the cost factor?

Chief Bully-Cummings stated the cost in the beginning was an additional factor. This was something that accrued before this budget, so it did not occur once....

Dir. Bryant-Weekes stated we actually came under budget of what was budgeted for the badges. We came significantly under that.

Sgt. Henning stated we were budgeted for \$200,000.00, but we only spent \$132,000.00.

Dir. Bryant-Weekes stated that paid for 3,000 badges and cap shields for all of our police officers.

8. OTHER BUSINESS

There was no other business.

9. ANNOUNCEMENT OF NEXT MEETING

Thursday, March 24, 2005 @ 3:00 p.m.
Police Headquarters
1300 Beaubien, Rm. 328-A
Detroit, MI 48226

10. ORAL COMMUNICATION FROM THE AUDIENCE

PO Reggie Crawford asked if the Board could do an independent investigation on the activity of AC Walter Martin? He read an official complaint letter to the Commission.

Chairperson Blackwell asked I.C.I. Sheard to make the complaint official.

I.C.I. Sheard stated sure.

Comm. Norris stated it is my understanding that I.C.I. Sheard needs to place on the record that he would be giving Mr. Crawford a CCR number.

I.C.I. Sheard stated you will be receiving a formal CCR either by mail or hand delivered.

Thea Broden voiced concerns about the new badges and cap shields, the red Navigator, and the incident that involved AC Walter Martin?

Ms. Walters stated she was happy to hear the presentation on the Children's Aid Society. I am also disturbed that we do not have preventive methods for children, who are neglected by their parents during school age.

11. ADJOURNMENT

The meeting was adjourned at 4:30 p.m.

Respectfully submitted,

DANTE' L. GOSS
Executive Director
Board of Police Commissioners

DLG/kdw